



Job Title: Program Facilitator / Lifeguard

Reports to: Assistant Camp Director / Camp Director

Rate of Pay: \$124.00 per camp day

End of Contract Bonus: \$150.00 PLUS compensation for NLS Certification/recertification - contingent on completion of contract.

Referral Bonus: \$100.00 per person - contingent on completion of contract

Date of Employment: May 27th - August 27th, 2024

Camp Location: Baie Vert, New Brunswick

PURPOSE

The main responsibility of the Program Facilitator/Lifeguard is to oversee, develop and support the daily camper activities at Camp Tidnish, including the smooth operation of our daily aquatics program (lifeguarding duties approximately 2-4 hours per day). The Program Facilitator/Lifeguard will promote and model high standards in all aspects of camp life including, but not limited to inclusiveness of camper programs and ensuring health & safety of participants. The Program Facilitator/Lifeguard will assist with direct camper care as required.

EDUCATION AND EXPERIENCE

- Minimum one (1) year in a supervisory, leadership role in a camp setting
- Knowledge of and experience in the development and implementation of inclusive recreation for people for with disabilities is considered an asset.
- Graduate of or currently enrolled in a degree/program in recreation, therapeutic recreation or a related field, or equivalent experience
- Experience working with persons with disabilities is considered an asset
- First Aid and CPR Level C or higher
- Current NLS Certification valid for the entirety of the camp season

QUALIFICATIONS

- Ability to work within a budget and plan programs and activities accordingly
- Organized and detail oriented.
- Ability to prioritize work and handle multiple demands under pressure.
- Excellent interpersonal and communication skills.
- Ability to work independently and as a team member.
- Willing to live in camp setting and work irregular hours to ensure the success of the program.
- Must be able to communicate, direct and lead the camp counselors efficiently to goals

Under the direction of the Camp Director, the Program Facilitator/Lifeguard will:

- Take a lead role in all Camp Tidnish camper program related activities;
- Maintain constant surveillance of campers in the pool area; acts immediately and appropriately to secure safety of campers in the event of emergency
- Provide emergency care and treatment as required until the arrival of emergency medical services
- Test water quality daily in conjunction with the Camp Director and maintenance staff
- Enforce all aquatic facility policies, rules, and regulations
- Inspect the pool area and report any unsafe conditions or equipment to the Camp Director
- Provide mentorship and leadership to staff members in fulfilling their roles;
- Visits group activities in order to monitor activities and to interact with staff and campers;
- Supervise, participate, lead and/or assists other staff members with planning and carrying out scheduled activities;
- Develop, research and implement innovative activities for all participants;
- Work with the Directing Team in all aspects of program organization and scheduling (eg. Boat trips, hay rides, etc.);
- Keep the Camp Director informed of any camp problems concerning staff, participants or the camp activities;
- Counsels staff and campers when necessary to resolve problems using approved behaviour management techniques;
- Fill vacancies if necessary in order to ensure the program runs smoothly;
- Assist the Camp Director in evaluating program areas for improvement next season;
- Be able to communicate clearly and effectively;
- Upholds all Easter Seals Nova Scotia, Camp Tidnish policies and philosophy, and utilize Camp Tidnish goals and objectives as a basis for working with one and all;
- Maintain a program supply inventory and maintain equipment;
- Submit weekly and end of season report ;
- Be fully familiarized with Camp Tidnish Staff Manual;
- Complete other duties as requested by the Camp Director.

***Room and board included in pay.**

Staff are required to live on site during camp sessions and to be on call as required to provide effective support for our campers. Hours of work are directly related to a typical camp day plus any additional hours required fulfilling the duties associated with the position.

As Easter Seals Nova Scotia works with vulnerable populations we continue to require all employees, volunteers and participants to be fully vaccinated against COVID.

HOW TO APPLY

Submit a Cover Letter and Resume and/or any additional questions to Justin Dubreuil, Camp Director - camping@easterseals.ns.ca

Application due by: February 23rd, 2024